



## COMSO - Empowering Women in Technology

### Scholarship Program 2026

#### Overview

Research shows that women are underrepresented in the technology world. While women make up 47% of US workers, only 25% of employed women work in technology. The ratio of men to women engineers is 5:1.

Technology careers have grown 79% since 1990, but less women are in technology today than there were in the 1980's. Don't let these numbers be a self-limiting factor.

Women provide a more diverse workforce, contribute to innovative, collaborative teams and are considered active problem solvers.

How can we change it?

1. Graduate more women with Information Technology, Computer Science and Technologies degrees
2. Position women for the same technology roles as men
3. Look for female role models, mentors and network groups

COMSO is a Woman Owned Small Business (WOSB) with a vision of '*Together we will make it happen*'. That vision is intertwined with our core foundation of Giving Back. The COMSO Empowering Women in Technology Scholarship combines our vision and core foundation by providing a one-time payment of \$2,500 to an accredited school that will start a young woman's path to a career in Technology. COMSO's Empowering Women in Technology Scholarship hopes to change the statistics by encouraging young women to pursue a career in a Technology field. Scholarship money may be applied towards tuition, books, fees, and other academic-related costs and will be assessed based on post award discussions with the scholarship recipients.

#### **Eligibility Requirements**

To qualify for the Empowering Women in Technology scholarship, you must be:

- A full-time female High School senior planning to attend an accredited U.S. college or university in the Fall of 2026
- Planning to pursue a career in a Technology field of study (e.g., Computer Science, any Information Science Technology related field, Cybersecurity, Engineering (software, systems, computer, or other IT-related engineering, Math)
- A U.S. Citizen
- Have a minimum 3.5 GPA

This is a merit-based scholarship; financial information will not be used as a determining factor for scholarship award.

## How to Apply

To be considered for the scholarship, a completed application and all supporting documentation must be received by COMSO no later than **April 3, 2026**. All materials must be submitted via email to: [scholarship@comso.com](mailto:scholarship@comso.com). The submittal package must include the following:

- Completed Application
- Copy of your High School Transcript
- Essay response- Prepare an essay to include the following: (2-page limit)
  1. Why did you choose to study technology in college?
  2. Has there been a role model in your life who inspired you to go into Technology and how did he/she inspire you?
  3. What are your employment goals after graduation?
  4. How can we encourage more girls to explore careers in technology?
- Two references from people who know you well. One must be from academia and the other a character reference. Ask your selected individuals to submit their reference for you No Later Than April 3, 2026, to [scholarship@comso.com](mailto:scholarship@comso.com) with the scholarship name and your name in the subject line. Reference materials sent by you will NOT be considered.

## Scholarship Award Information

- Scholarship recipients will be notified by phone or mail no later than **May 4, 2026**.
- Payment shall be made directly to the recipient's selected institution.
- COMSO reserves the right to determine if an award will be given. All decisions are final.